

**Rear Admiral Philip Wilcocks, Director, CEMPA, UK**

Philip Wilcocks joined the Royal Navy in 1971. In 1976, he graduated from the University of Wales qualified as a naval architect. After qualifying as a Principal Warfare Officer in 1981, he served in the frigate AMBUSCADE, which included the Falklands conflict in 1982 when he was actively involved in directing naval fire support to land forces. Promoted to Commander in 1989, he completed the Royal Air Force Advanced Staff Course before assuming command of the destroyer GLOUCESTER in 1990. During this appointment, the 'Fighting G' fought in Operations Desert Shield and Desert Storm when his ship destroyed 7 enemy warships and a Silkworm missile targeted against the battleship USS MISSOURI (the only ever successful operational missile vs missile engagement at sea); the Fighting G also spent more time on the front line than any other coalition warship. He was subsequently awarded the Distinguished Service Cross for gallantry and sustained leadership under fire. In 1998, he assumed command of LIVERPOOL as Captain 3rd Destroyer Squadron where he had charge of 6 Type 42 destroyers. He rejoined the MOD as the Director of Naval Operations in 1999 which included strategic crisis direction for East Timor, Gulf and Balkans operations. In July 2001, he assumed command of the training establishment HMS COLLINGWOOD and formed the new Maritime Warfare School. He took up the post of Deputy Chief of Joint Operations at the UK's Permanent Joint HQ on promotion to Rear Admiral in early 2004; as well as operations in Iraq and Afghanistan, he was the Crisis Director for the UK military response to the 2005 Tsunami disaster. Following a short 7 month tour as Flag Officer Scotland, Northern England and Northern Ireland and Flag Officer Reserves, he became COS (Capability) to CinCFleet in January 2007 assuming responsibility for generating the Fleet (ships, submarines, aircraft and marines) today, tomorrow and the future across all Defence Lines of Development. As Rear Admiral Surface Ships he was also head of the Surface Flotilla. He was appointed as a Companion of the Bath in the 2007 New Years Honours List for sustained leadership throughout his naval career. Retiring from the Navy in April 2009, he is now Owner/Director of CEMPA (Leadership), a senior executive for Greenfield Holdings, on the Board of Infonic Ltd and advises on strategic leadership, maritime security and crisis management.